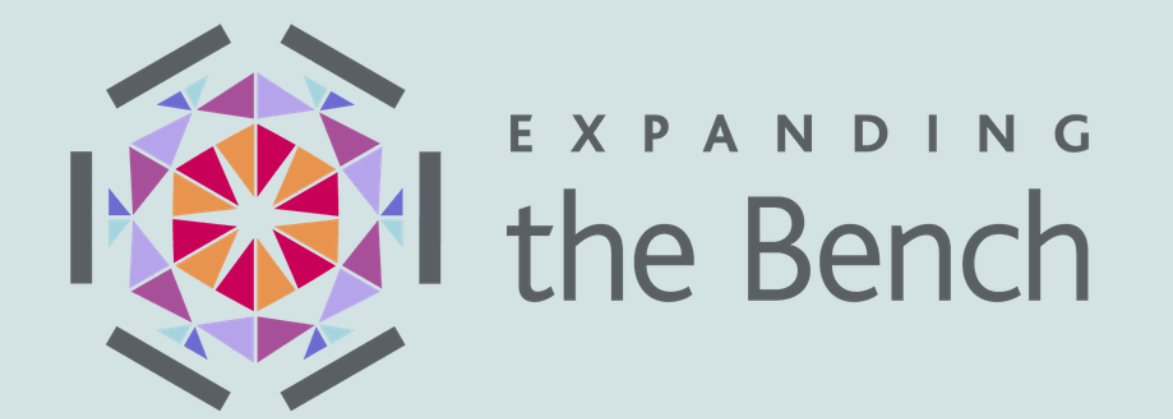


ACE Evaluation Network 2019 Year-End Survey Report



ABOUT THE SURVEYS

All **82** ACE Evaluation Network Members were asked to complete the 2019 Year-End Survey to contribute to baseline data collection on culturally responsive and equitable evaluation (CREE), and provide feedback on current activities to inform the future of the Network and its contributions to the overall Expanding the Bench™ (ETB) Initiative.

25 (30%) NETWORK MEMBERS RESPONDED TO THE SURVEY

19 Evaluation Funders who had signed up to access the ACE Evaluation Network Database were asked to respond to a separate survey about their experience engaging with the Network in 2019.

6 (31%) EVALUATION FUNDERS RESPONDED TO THE SURVEY

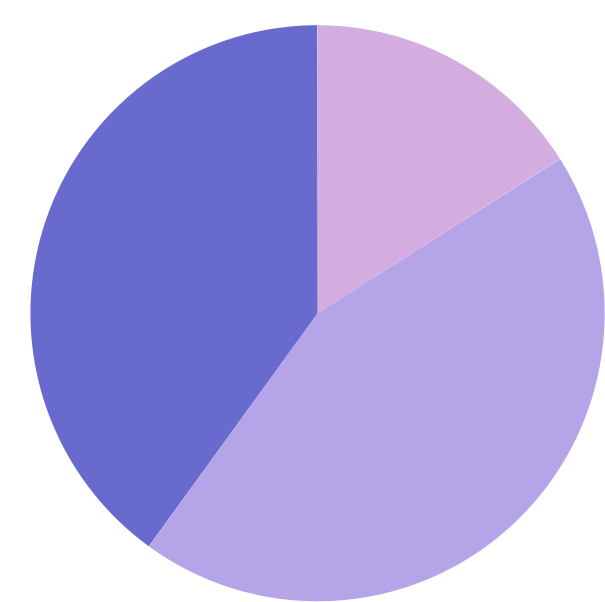
Based on the Member survey,

OVER 90%

of responders possess competent-to expert-level knowledge and skills in CREE.

NETWORK MEMBERS INTEGRATE CREE INTO THEIR WORK

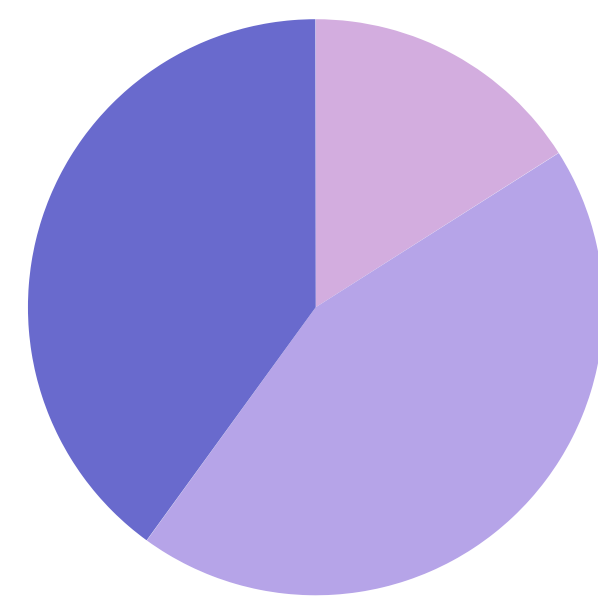
Focus on the importance of cultural factors in evaluation design & implementation



84%

DO THIS OFTEN OR ALL THE TIME

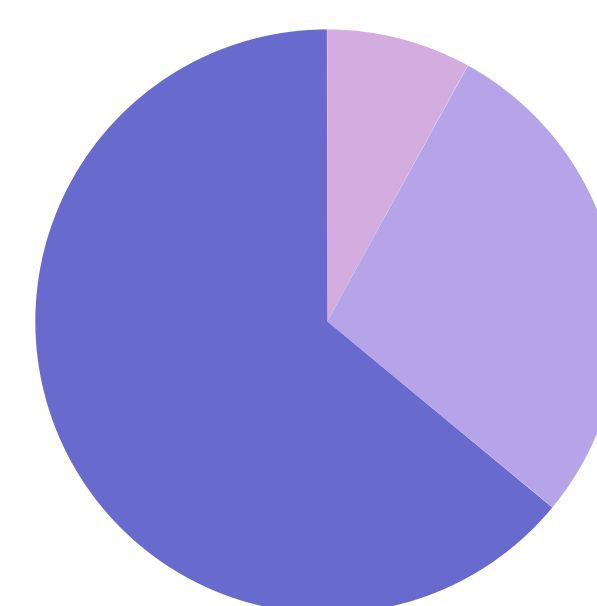
Incorporate participatory processes into evaluation design & implementation to shift power to individuals most impacted



84%

DO THIS OFTEN OR ALL THE TIME

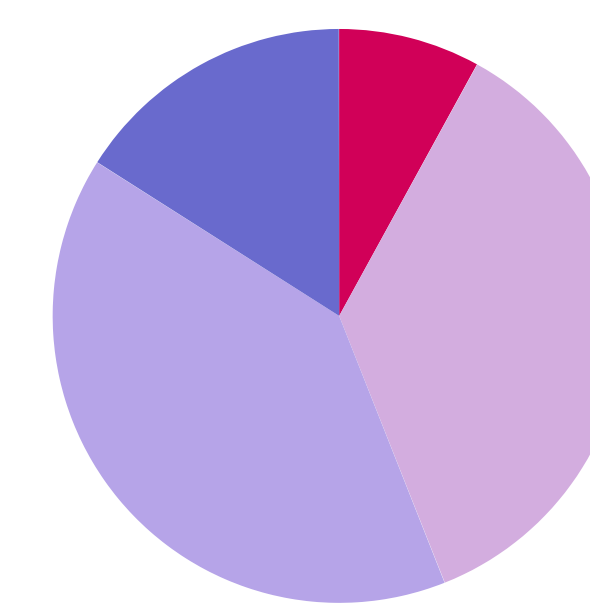
Intentionally design evaluations to contribute to program improvement, decision-making, policy formation, & social change to build an equitable society



92%

DO THIS OFTEN OR ALL THE TIME

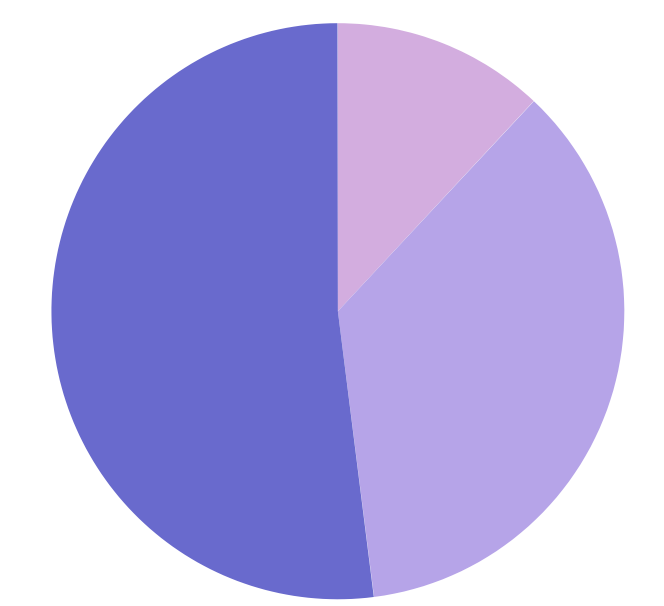
Develop an improvement plan for an existing evaluation to make it culturally responsive & equitable



56%

DO THIS OFTEN OR ALL THE TIME

Select appropriate methods (e.g., culturally appropriate methods) to do evaluations with a CREE approach



88%

DO THIS OFTEN OR ALL THE TIME

▶ ACTION STEPS BASED ON MEMBER FEEDBACK:

- Host a joint Community of Practice w/ LEEDers around CREE
- Develop a CREE Learning Series

KEY



Never



Sometimes



Often



All of the time

NETWORK MEMBERS VALUE & CHAMPION CREE

Network Members shared that they are...

promoting and integrating CREE values & competencies into their workspaces, networks, clients, and stakeholder groups

“ I have designed a suite of approaches that allow my collaborators and clients to integrate CREE approaches into almost every evaluation we do. ...I highlight the culturally responsive alignments in these practices to highlight the fact that every evaluation should be culturally responsive. ”

strengthening other frameworks or approaches by enhancing & reflecting on evaluations through the application of a CREE lens

“ I am happy the CREE approach/ideology exists as it takes [my trained] Community-based Participatory Research approach even further! ”

striving for equity & representation through participation, engagement, and perspectives

“ Ultimately, my interest in an evaluation in which I am to be involved is to improve the quality of life of underserved and vulnerable communities. This is left open for interpretation, but it highlights the inequity that exists among populations. ”

NETWORK MEMBERS & FUNDERS EMBRACE BUSINESS DEVELOPMENT & CREE PRACTICE OPPORTUNITIES

50% of NETWORK RESPONDERS pursued evaluation-related requests for proposals or other evaluation opportunities shared by the Network.



54% of these responders were **AWARDED** contracts or other job opportunities as a result.

33% of FUNDER RESPONDERS initiated contact with a Network Member at least once in the past year.

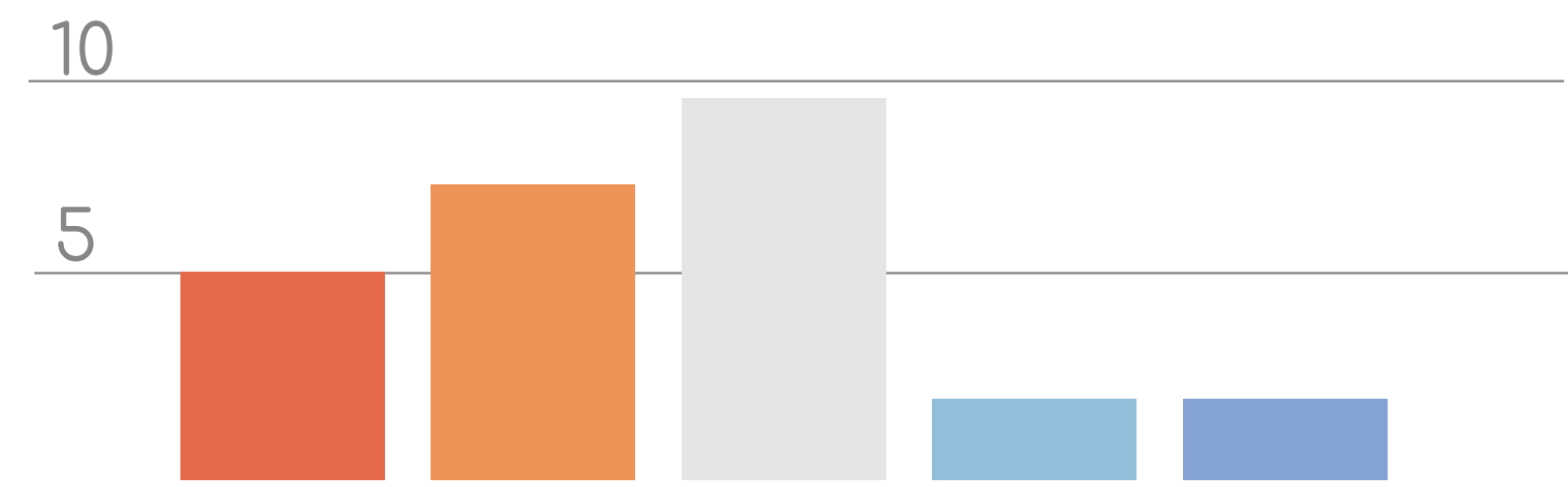


50% of these responders **AWARDED** a contract/work opportunity to an ACE Evaluation Network Member.

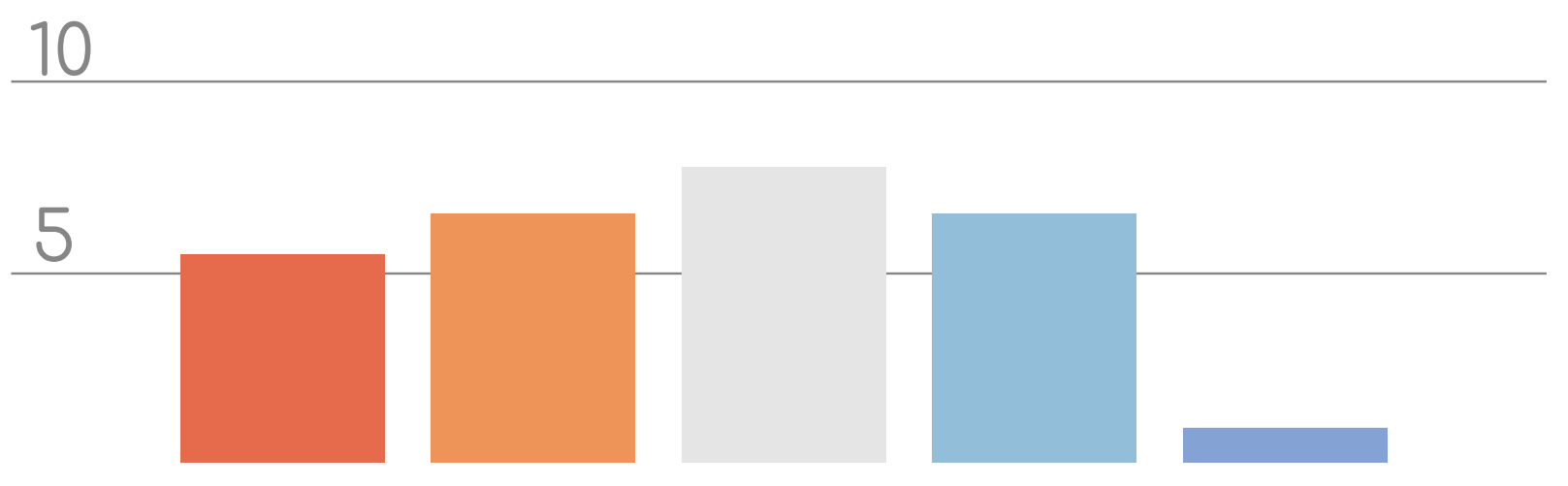
96% of NETWORK RESPONDERS would recommend the ACE Evaluation Network to a colleague.

100% of FUNDER RESPONDERS would recommend the ACE Evaluation Network to a philanthropic colleague interested in contracting/hiring an evaluator with experience in CREE.

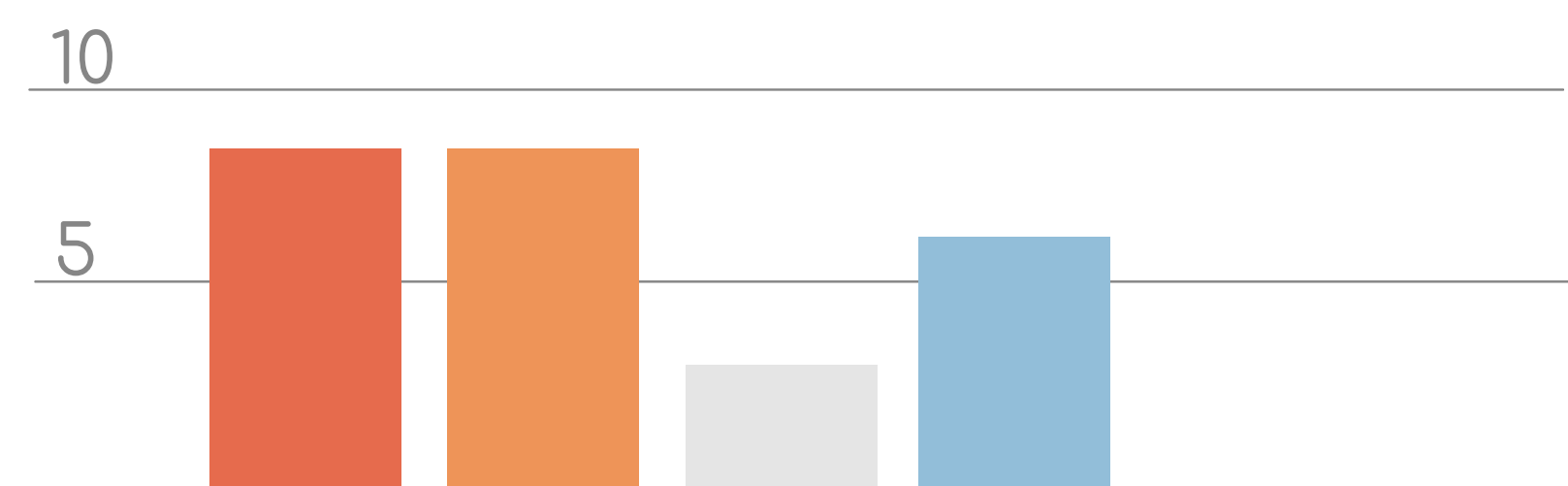
MORE OPPORTUNITIES EXIST TO STRENGTHEN CONNECTIONS ACROSS ETB



I stay connected with other Network Members through social media, conferences and/or other activities.

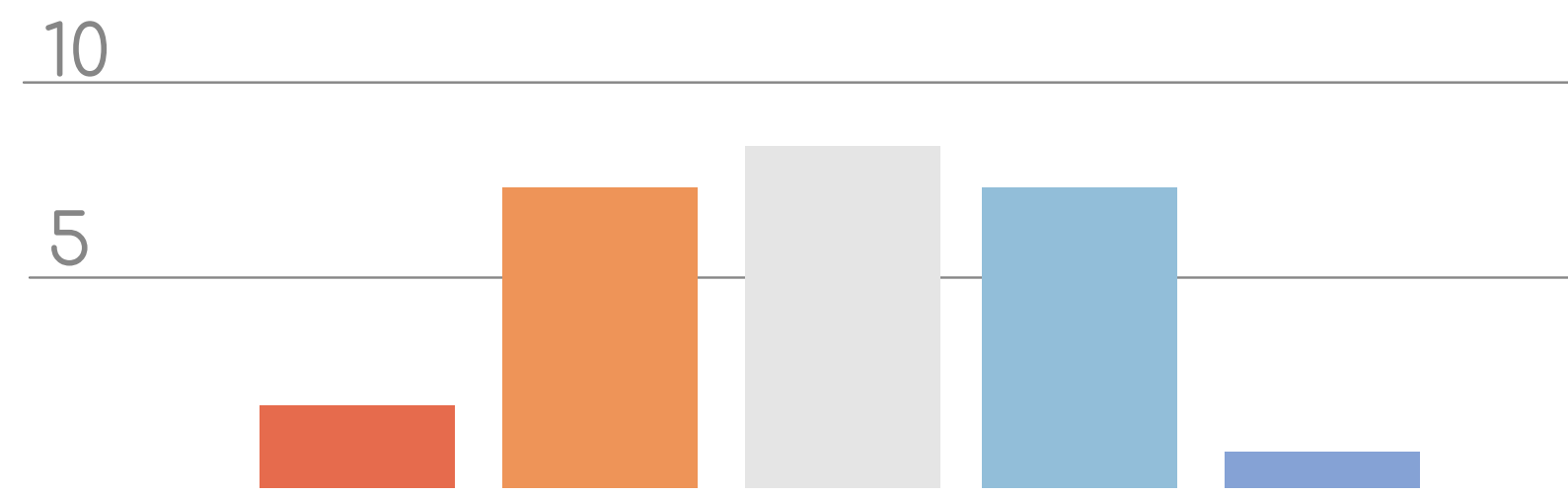


I stay connected with other members of the ETB family (i.e., LEEAD Scholars, Mentors, Practicum Sites) I met as a result of my Network Membership.

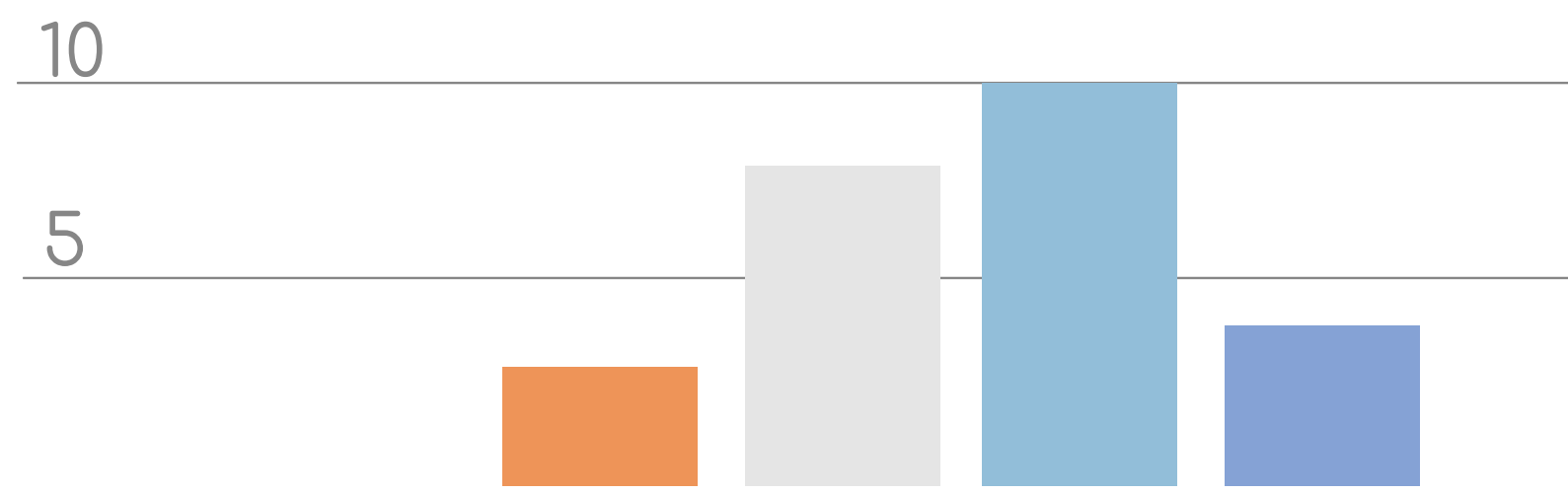


I stay connected with evaluation funders I met as a result of my Network membership.

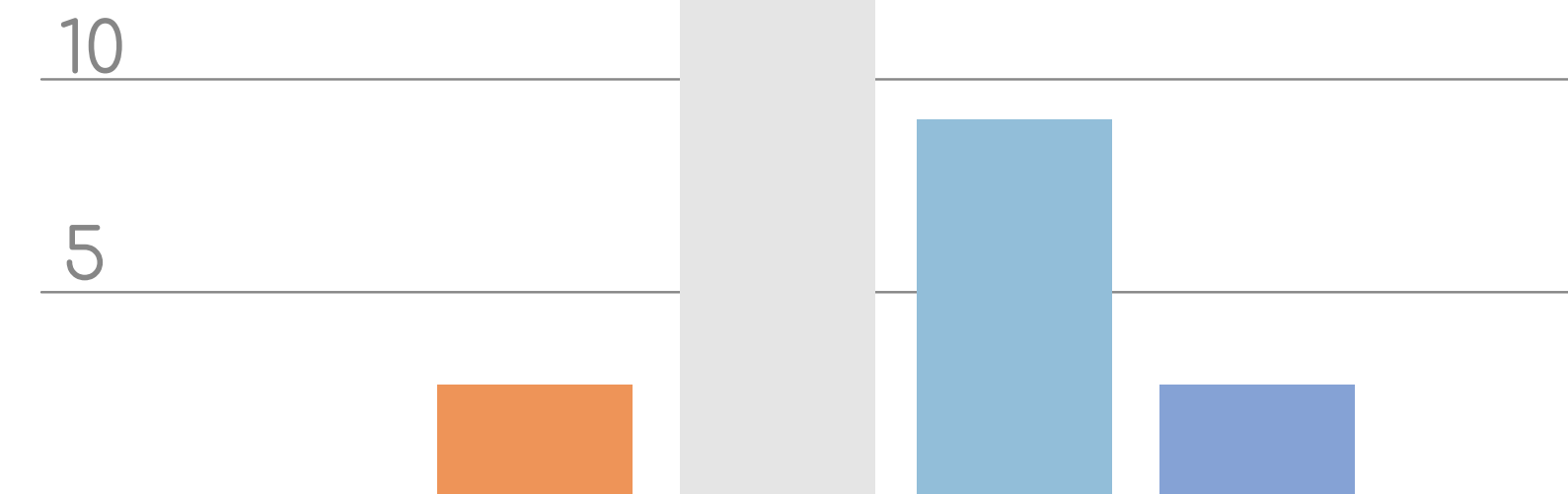
NETWORK MEMBERSHIP SUPPORTS EVALUATION CAREERS



My Network membership has impacted the growth and development of my career.



My participation as a Network Member and skillset in CREE is valued by people with whom I currently work (e.g., colleagues, project partners).



My participation as a Network Member and skillset in CREE is valued by people with which I would like to work (e.g., evaluation funders).

54% of NETWORK RESPONDERS agreed that they are in contact with other members of the Network.

35% of NETWORK RESPONDERS are in contact with funders they met through the Network.

▶ ACTION STEPS BASED ON NETWORK MEMBER AND FUNDER FEEDBACK:

- Create a Buddy Program for Network Members
- Facilitate Evaluation Collaboration Hours
- Form evaluator-evaluation funder work groups
- Host virtual networking sessions
- Expand frequency and reach of the Call for Qualifications for new Network Members
- Outreach to parallel/complementary initiatives suggested by the survey responders

▲ KEY

- Strongly Disagree
- Disagree
- Neither Agree Nor Disagree
- Agree
- Strongly Agree

“ I advertised our last four evaluation RFQs via the ACE network, which yielded a more diverse applicant pool. ”

- FUNDER RESPONDER

FUNDER RESPONDERS cited their engagement with the Network has helped to create closer relationships with Network Members. Some also shared the Network Database as a resource and/or recommended specific Members to colleagues.